FPA NorCal Conference



How to Engage on LinkedIn... Like a Real Person

Jodi Morris, CFA, CFP®

June 1, 2022





Reasons Advisors May Avoid Engaging on LinkedIn

I don't want to appear salesy or overly promotional

I don't have time for (another) social media

I want to keep my personal and work life separate

l'd rather steer clear of compliance concerns



What Made Me Successful In Real Life

I don't want to appear salesy or overly promotional

I want to keep my personal and work life separate

Connecting People & New Ideas

Celebrating & Sharing

Combining My Personal & Professional

I don't have time for (another) social media

l'd rather steer clear of compliance concerns

Curiosity & Learning



Let's Start With WHY (Then What)



"People don't buy what you do; they buy why you do it. And what you do simply proves what you believe."

—Simon Sinek

TODAY'S FOCUS:

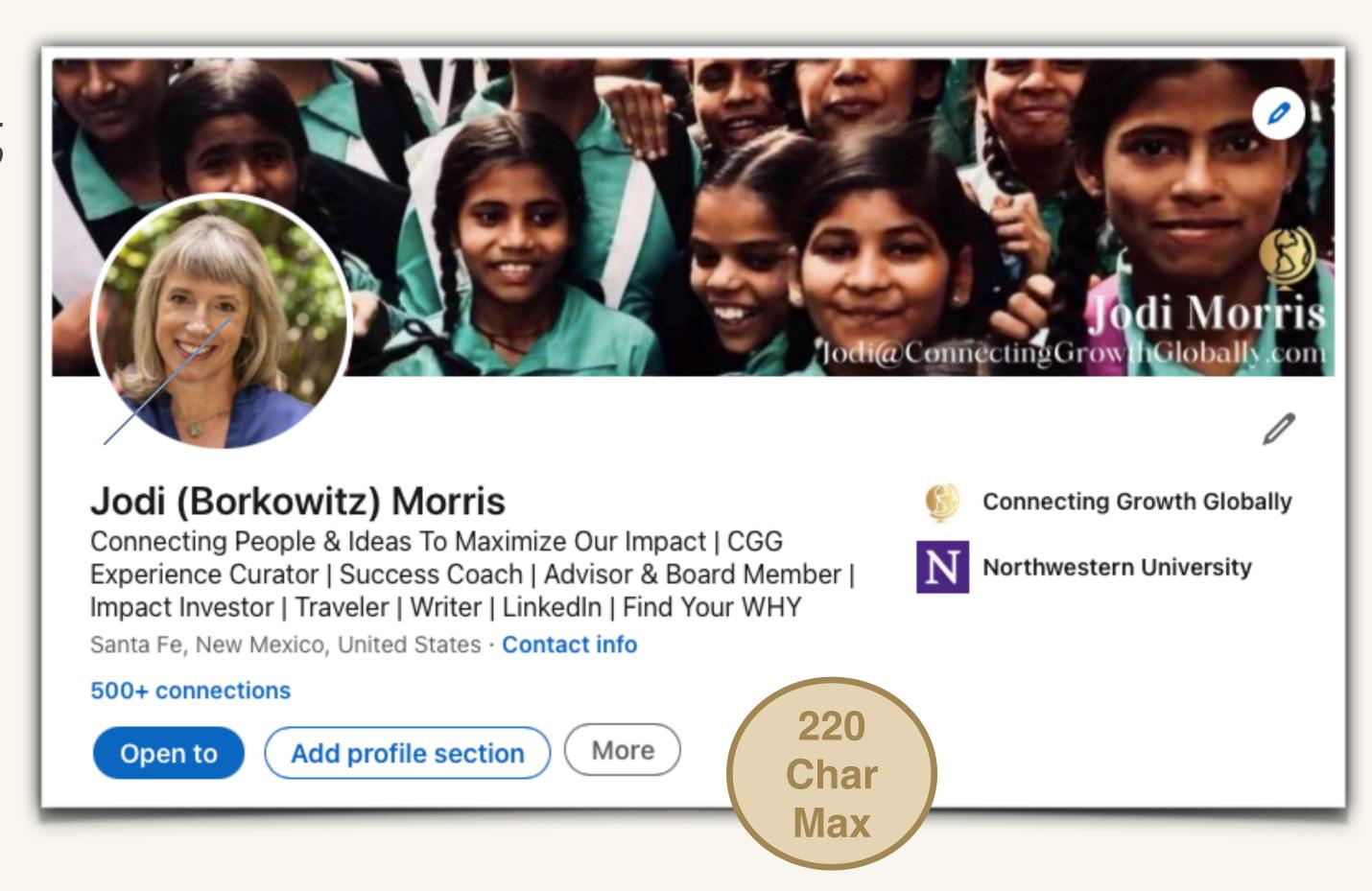
- * Showcasing You: Values, Strengths, Aspirations
- * Networking: Who and How to Connect
- * Ongoing Engagement with your Network
- * Engaging Q&A



Showcase You: Values, Strengths, Aspirations

- * Descriptive LinkedIn Heading (Why | What | How)
- * Main & Background Photos (Pictures tell a story)
- * WHY? Feeds into Google search & other LinkedIn tools

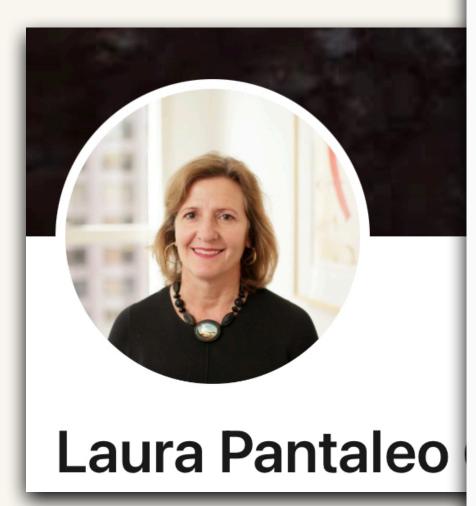
THINK MARKETING





Showcase You: Values, Strengths, Aspirations

- * Why, What & How **About** (first-person story, not bio)
- * Easy Format:
 - * What do you believe?
 - * What *stories* from your past link to what you do now?
 - * What do you do now (& why)?
 - * Suggested action step



About

Financial decisions are rarely simply about money.

They reflect our life priorities. The most meaningful part of my job as a wealth manager is working hand in hand with clients to find solutions that support the life they want to lead.

Growing up as a competitive swimmer in Canada, I brought an athlete's rigor to the first stage of my investment career. Trained as a financial analyst at Burns Fry in Toronto and Jurika & Voyles in Oakland, I then spent a successful tenure at Seneca Capital Management. I excelled in a high-stress environment, selecting investments for institutional client portfolios. To reward my contributions for building the firm from early in its life to \$14 billion in assets under management, I was made a partner after only 4 years.

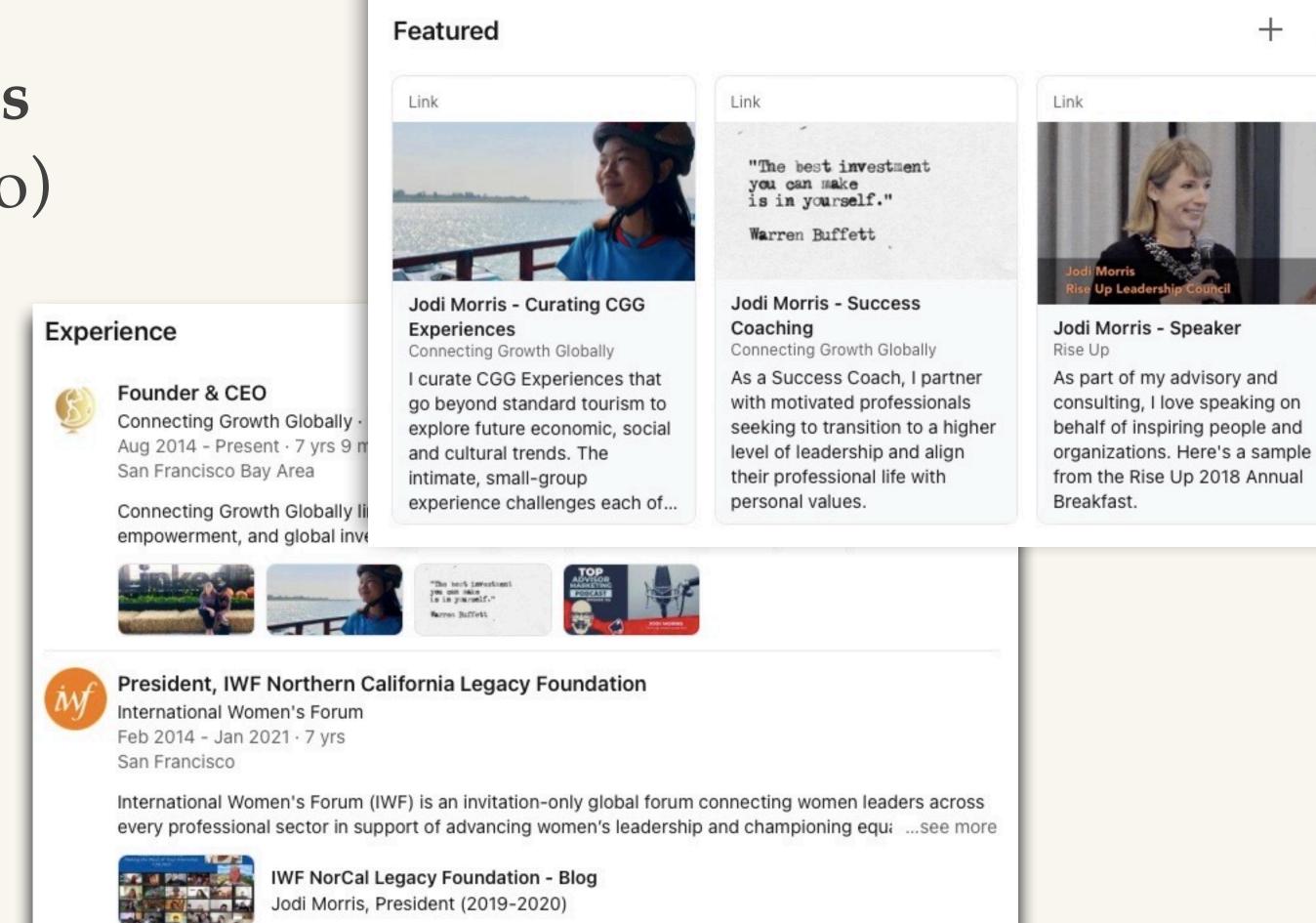
When I met the team at Wetherby in 2017, I knew I found the unique, inclusive culture I'd been seeking my entire career. We are a competitive team together and not against each other. We are partners with our clients and have their best interests at heart. I relish

2000 Char Max



Showcase You: Values, Strengths, Aspirations

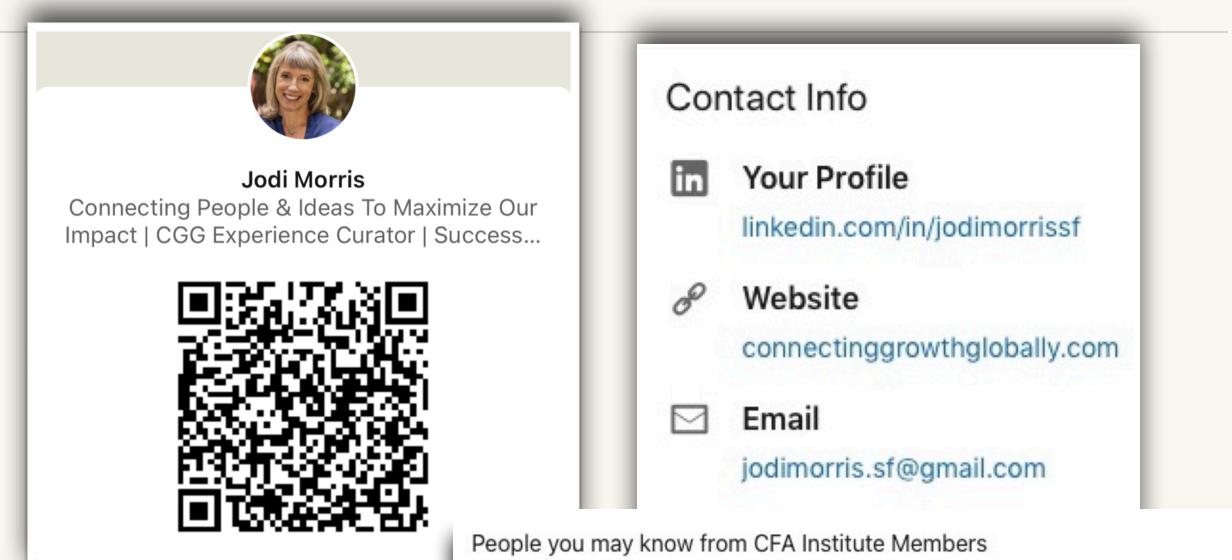
- * Highlight Expertise in Features (web link, LinkedIn post, video)
- * Add context to Experience, Education & Volunteer
 - * One-line descriptor of firm
 - * What you do/did
 - * Attach media

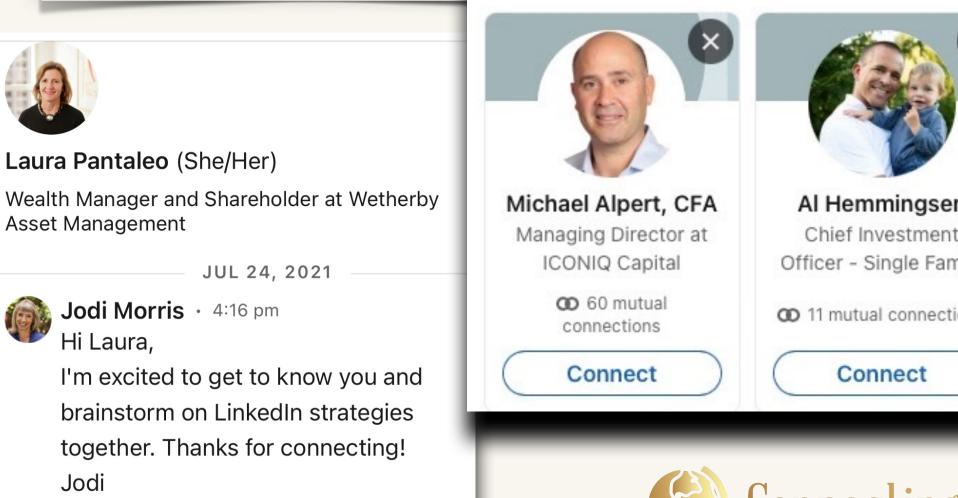


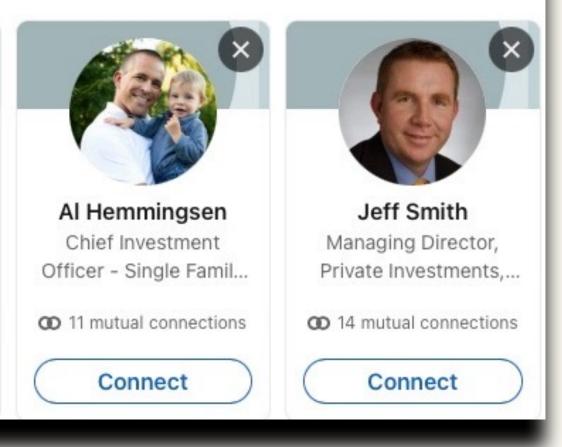


Networking: Who and How to Connect

- * Bring LinkedIn to real life networking (ditch business card, hyperlinks in intro emails, email signature)
- * Update your Contact Info (vanity URL)
- * Use LinkedIn AI to help manage & grow your network
- * Connect with: Colleagues, Clients, Vendors, Family, Friends, University, Personal Connections
- * LinkedIn Message (always include Connection request)









A Bit About the LinkedIn Algorithm...

LINKEDIN PRIORITIZES IN YOUR FEED:

- * Posts from users you've engaged with who post consistently (means you have some control over whose posts you see)
- * Content from overall high engagement users (means the more you engage, the more people who see your posts)
- * Posts with longer comments (quality > quantity)
- * Original content (commentary, photo & video shared directly on LinkedIn)

THE LESSON? ENGAGE, BUT ENGAGE THOUGHTFULLY



Ongoing Engagement: Extension of Real Life

- * Engage with Others' Posts (Likes, Comments, Reshares)
- * Thoughtfully Share Own Posts (Articles, Photos, Videos)
- * LinkedIn Prefers Original Content (vs. links to external sites)
- * Tag People & Companies & Use Hashtags (#FPANorCal)
- **Engage** with Comments



Carrie Schwab-Pomerantz in · 1st President & Board Chair at Charles **Schwab Foundation**

Taking on a leadership position of any kind can be challenging and sometimes even intimidating. I felt this firsthand when asked by Boys & ...see more



Ask Carrie



My Dream Gig Has Come True—What I've Learned

Carrie Schwab-Pomerantz on LinkedIn 4 · 7 min read

There is no question that I have been extremely fortunate to meet and collaborate with talented and inspiring people...

A Real Person Post

Original Content (Article)

Tags Company

Reshares Comments Likes

Engages Comments

Connecting Growth Globally

Ongoing Engagement: What To Post About?

Inspiring Author/Book/Film

Celebrating Anniversary or Another's Achievement

Honoring Holiday/Month

In-Office Photo

Don't Forget to Include Your WHY Story

Article Related to Your Focus (College Saving, Gifting, Taxes, ESG Investing)

Life/Leadership Lesson

First In-Person Conference

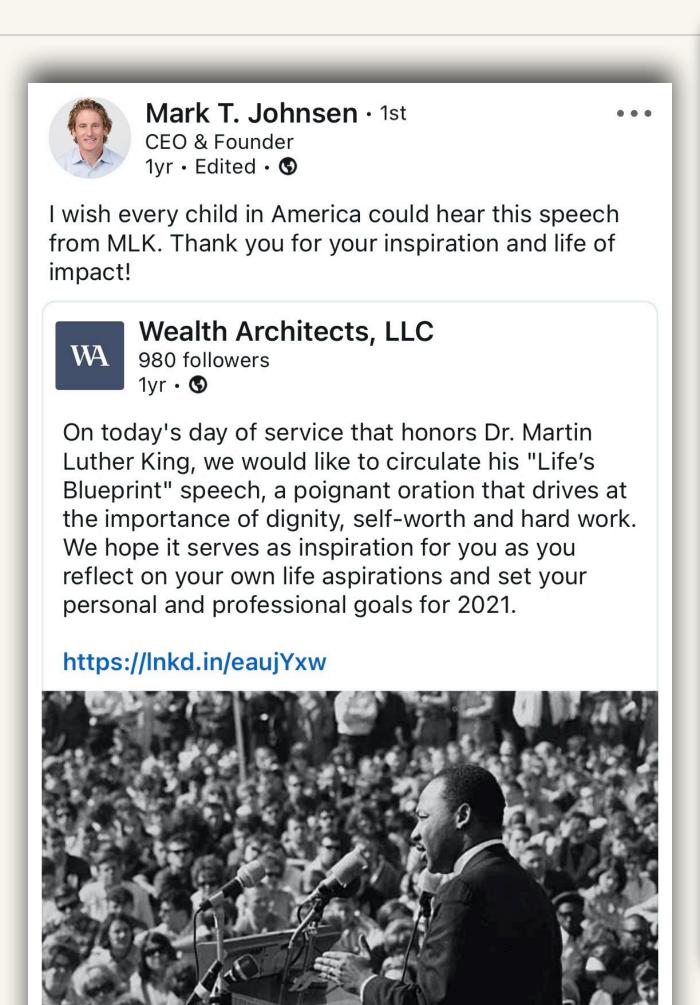
Non-Profit or Volunteering



Ongoing Engagement: The Easiest Way to Start?

RESHARE COMPANY POSTS, ARTICLES, VIDEOS

- * Resharing Company Posts
 (Ties to firm philosophy +
 adds personal voice)
- * Sharing Article/Video with WHY Story (Personal story key)





Pam Baker • 1st
Entrepreneur, Healthcare Executive and Dot

Connector. Currently I'm Minding the Gap

11mo • •

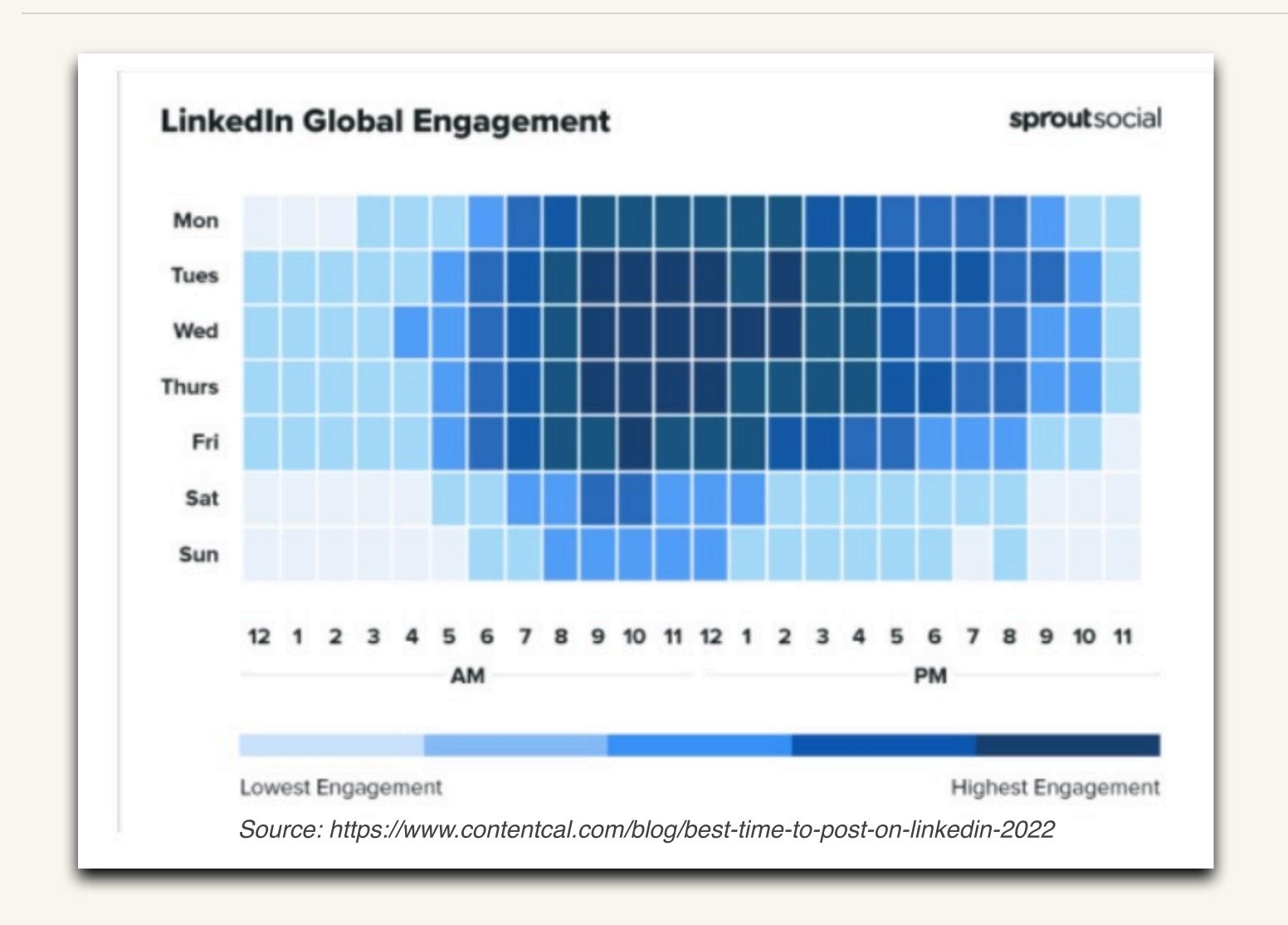
"Mom, can we talk more about this tomorrow? I'm hooked" said my 13 year old daughter after watching the film \$avvy: why women need to understand and control their finances. Check it out - you (and the girls and women you know) won't want to miss. Thanks Robin Hauser for helping us learn, laugh and control our financial futures.

#womenandmoney #womenandwealth





Ongoing Engagement: Best Time to Post?



- * Best: Tue, Wed & Thurs 9-12pm
- * Worst: Sun

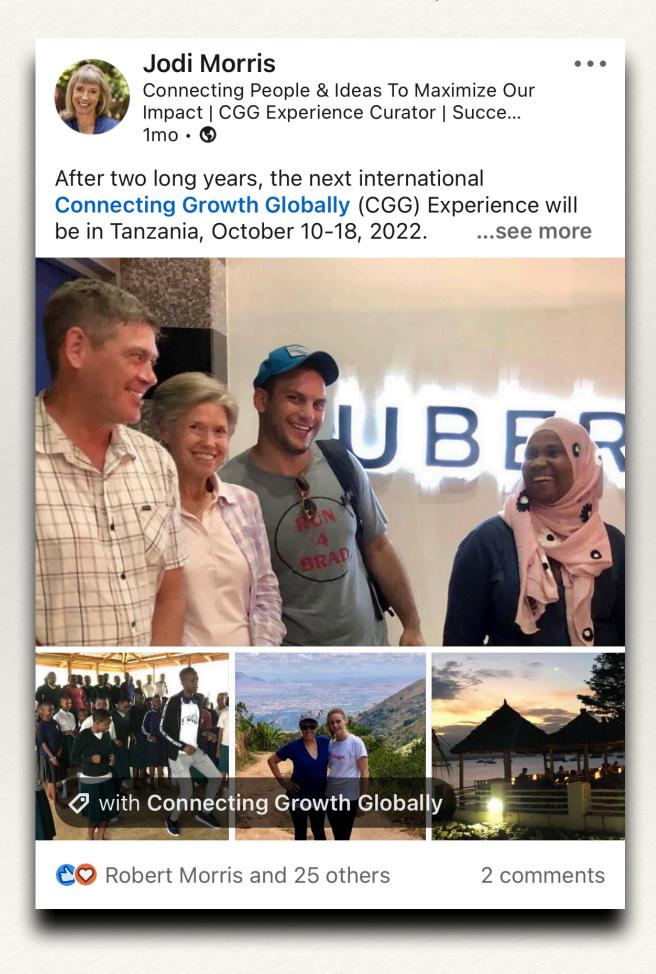
KNOW YOUR NETWORK
& EXPERIMENT



Ongoing Engagement: Don't Overthink, Make Fun

PHOTOS GOOD, MULTIPLE BETTER, DOGS THE BEST









LinkedIn: You as a Real Person...Even Better

YOUR NEXT STEPS

- * A LinkedIn Profile That Showcases You: Values, Strengths, Aspirations
- * Grow Your Network: Connect to Colleagues, Clients, Vendors, Family, Friends, University, Personal Connections as part of everyday real-life
- * Engagement is Ongoing: Celebrate, Share Yourself, Engage with Your Network
- * Share a LinkedIn Post Today About Something You Learned at FPA NorCal (@FPA NorCal Conference, @Tag People/Firms, #FPANorCal)



More LinkedIn Resources

CONNECTING GROWTH GLOBALLY (by Jodi Morris)

- * "What Most People Miss on LinkedIn" (Profile)
- * "How to Engage on LinkedIn" (Connecting & Engaging)



LINKEDIN FOR FINANCIAL ADVISORS

- * Samantha Russell, Chief Evangelist, FMG Suite/Twenty Over Ten
- * Sara Grillo, Consultant & "Leopard of LinkedIn Marketing for Financial Advisors"
- * Michael Kitces, Head of Planning Strategy, Buckingham Wealth
- * Stacy Havener, Champion of Investment Boutiques & Founder/CEO, Havener Capital Partners
- * Stefanie Marrone, Marketing/Branding/LinkedIn for Law Firms

Admiring someone who does LinkedIn well? Follow their lead!



A Special Invitation for FPA NorCal Attendees



- * Combo group & individual coaching summer camp
- * Deepen LinkedIn profile & engagement strategy
- * Includes editing of your LinkedIn "About" story
- * Limited to 6 participants
- * Register by June 10
- * Group session on June 20
- * Fee \$595



www.ConnectingGrowthGlobally.com/LinkedIn

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Thank You...Let's Connect!





"The way we connect in the virtual world changes how we connect in the real one."

—Jodi Morris

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